

## **Addendum to RFP- 2026-WD-1: Apprenticeship Coordination Services**

Q1: Are the 1–2 construction occupations already identified, or should occupation selection be part of the Year 1 scope?

A: We have tentatively identified HVAC technician as a potential occupation for a registered apprenticeship, that is depending on the employers' willingness to support this apprenticeship. We are also willing to consider more in-demand apprenticeships, so the selection of occupations is still fluid.

Q2: Are there existing RAPIDS accounts or program records already established?

A: No

Q3: What reporting cadence and format does the Colorado Apprenticeship Office prefer for this project?

A: This is to be determined.

Q4: Are employer partners already committed, or should recruitment targets be considered aspirational?

A: We have reached out to several employer partners who have expressed interest and provided letters of support for a grant that funds this RFP. Recruitment of additional employers is still warranted.

Q 5. What role does NCIC expect subcontractors to play directly with employers versus through NCIC staff?

A: The scope of work is listed in the RFP. The subcontractor is expected to engage with employers, supported by NCIC staff.

Q6. What reimbursement timing constraints proposers should account for?

A: NCIC will be invoiced a month in arrears, and invoices will be paid within 2-3 weeks.

Q7. Are minor scope or budget adjustments anticipated between Year 1 and Year 2 based on program performance?

A: Yes, NCIC is willing to adjust the scope of work or budget depending on performance and demand. The ultimate decision on budget, scope of work, and other adjustments will be made by the NCIC Board in consultation with the NCIC Program Committee.